

COPY

Chief, Personnel Division (C)

22 October 1951

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Att: Mr. [redacted]  
Assistant General Counsel

OGC Has  
Reviewed

Agreement Concerning Overseas Tour of Duty

1. In line with our conversation last week, this office would like to bring to your attention possible changes in subject agreement. The suggested changes arose out of a situation whereby an employee returning to the field from home leave objected to signing the agreement. The basis of the objection was that he should not be required to pay transportation expenses of household goods and effects and automobile in the event he were unable to fulfill the twenty-four months' requirement. His reasoning was based on the fact that he had already served a full twenty-four months and that the Government was not being put to any additional expense for those items on his second tour.

2. Since the general intent behind the existing agreement is to effect amortization of the Government's investment in sending an employee abroad, it would appear that the individual had a valid basis in equity for objecting. At the present time the form of subject agreement does not appear to be established by any CIA regulation.

3. Any changes in the agreement would seem to be a matter of personnel policy and fiscal policy of CIA. In the event you wish to make the changes, suggested wording is listed below to be inserted at the end of paragraph 2:

"provided, that I shall not be required to pay the expenses of transporting to the United States household goods and personal effects and automobile shipped abroad at Government expense during a previous overseas tour of duty."

4. In order to make paragraph 2 of the agreement conform as to wording, it is suggested that after the word "effects" there be inserted the words "and automobile."

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OGC/JSW:mw

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